

Achieve excellence in learning and research through continual improvement in both content and delivery of the

Develop state-of-the-art laboratories and other infrastructure commensurate with the need of delivering quality

▶ Strengthen the Institution through a network of alumni and optimize the use of resources by leveraging inter-

Provide opportunities and ensure regular skills. Up-gradation of faculty and staff through structured training

To strive for excellence in academic and research programs in order to achieve proficiency in students by

▶ Promote close interaction among industry, faculty, and students to enrich the learning process and enhance

▶ Visionary Leadership ▶ Best Governance Practices ▶ Dedicated Faculty with Research Aptitude ▶ State of Art Infrastructure

Strong Liaison with the Outside World Network of Successful Alumni Spread Over the World

Objectives

programs.

Quality Policy

Our Strengths

academic programs.

career opportunities for students.

education and research services.

departmental capabilities.

Placement Statistics

Enrolled

55

Enrolled

35

65

22

28

28

16

194

2016-17

Year

Branch

Civil

Mechanical

Year

Branch

Civil

Mechanical

Electrical

Electronics

CSE

IT

Total

Company

Microsoft

LinkedIn

D. E. Shaw

Media.net

Amazon

Goldman Sachs

Rakuten Mobile Inc.

Google

2016 - 17

Percentage

Placed

28

56

2016 - 17

Percentage

31

26

9

50

46

50

34

Company

BNY Mellon

Veritas LLC

Dell EMC

Cadence

Druva Data Solutions

Baker Hughes (A GE Company)

ONGC

BPCL

Placed

11

2

14

13

8

65

CTC (in LPA)

43.00

37.00

37.00

36.00

33.37

29.67

28.00

23.00

adopting continually improving standards to the learning process.

49 **Electrical** 42 67 73 46 37 **CSE** 110 92 84 105 95 90 109 99 51 71 97 IT 72 71 69 66 61 **Total** 433 319 74 416 329 **79** 391 330 2018-19 No. of Students Placed 2016-17 Placed -2016-17 Per 2018-19 Placed -2018-19 Per M. Tech Placement

B. Tech Placement

Enrolled

68

2017 - 18

Percentage

43

75

Percentage

31

28

38

44

33

29

33

CTC (in LPA)

23.00

19.67

17.00

15.14

11.30

10.00

10.00

9.00

Placed

51

2017 - 18

Placed

11

18

6

12

9

4

60

Enrolled

35

65

16

27

27

14

2017-18

Top Recruiters

184

2018-19

24

56

2018-19

15

23

8

10

11

73

2018-19

2018-19 Placed

Company

Siemens

Unilever

L&T Group

Atlas Copco

Mercedes Benz

FIAT Motors

Mahindra & Mahindra

Eaton

Placed

Enrolled

35

68

22

28

27

11

191

Percentage

80 90

91

92 84

Percentage

43

34

36

36

41

55

38

CTC (in LPA)

9.00

8.20

7.20

6.76

6.75

6.50

6.50

6.10

90% 80% 70% 60% 50% 40% 30% 20% 10%

Placed

Enrolled

64



• WCE is a recognized Research Center of Shivaji University, Kolhapur for Ph.D. Program and also offers Ph.D.

• WCE has always been on the top in the preference list of students in Maharashtra because of its impeccable

▶ WCE participated in the World Bank funded Government of India scheme *TEQIP* and was ranked 2nd all over

Training & Placement Office of WCE shares symbiotic relationship with many Core, IT (Service & Product), FMG

• Every year we offer hundreds of professionally qualified Engineering Graduates to the Corporate World with the

• Our constant endeavor has been to ensure that every young aspirant passing out from our college grows not only in

The students trained in WCE are very well prepared to handle responsibilities and work with the most cutting edge

Training & Placement Office strives hard to provide our students with the best possible avenues to utilize their skills

▶ Each Department has its own Seminar Hall with all adequate arrangements with a capacity of 70-80 students.

Institute has a well facilitated and furnished air conditioned auditorium viz. Tilak Hall, for the campus and

▶ Training & Placement Office also has its own Students' Activity Center with seating capacity of 100-130

▶ The Centralized Computing Facility (CCF) of capacity to conduct online tests of 240 students simultaneously.

▶ WCE has a unique Ajit Gulabchand Central Library encompassing an area of 50368 sq. ft., a collection of

▶ The placement procedures commence by sending placement invitation to the companies enclosing a brief

▶ The Training & Placement Office conducts an orientation program for the students during which placement

The company has a choice of visiting the campus for a Pre-Placement Talk either before the selection processes

• On receipt of confirmation, the placement office announces the requirements of the company, thereby allowing eligible & interested students to indicate their willingness to participate in particular companies' Campus

The company shortlists the candidate from the application pool and then sends the same to the Placement Office.

The company is required to present the final list of selected students as soon as possible (preferably on the same

Placement Process

Facilitate Industry Institute Interaction, by coordinating industrial visits, internships and sponsored projects of

Organize pre-recruitment aptitude, soft skill and technical training for 3rd & 4th year B. Tech & all M. Tech

• Update database and job profile of the companies and thus help each student analyze and choose company of

Coordinate Mock Campus Placement Program, to guide students their commitment of a good career to every

Coordinate periodical meeting with students, faculty, HODs, Deans & Director for feedback on Training &

Work towards continuing education for the college students and faculty members. Over the years, the office has maintained symbiotic, vibrant and purposeful relationship with Industries across the country and as a result, has

Training & Placement Office conducts an Employability Assessment (Diagnostic) Test to perform Training Need Analysis. This test is conducted with an aid from TEQIP-III Program. The following skill sets are assessed with

Domain Specific Technical Test

▶ Algorithm to Code (for CSE & IT)

► Computer Fundamentals (for CSE, Electrical, Electronics & IT)

▶ Complete Code (for CSE & IT)

A Psychometric Test of the candidates is also conducted to find mental capabilities and behavioral styles of the

▶ WCE Employability Skill Enhancement Training is another key activity which drives out the skill enrichment in

▶ Simply Code (for CSE & IT)

▶ Time Management

To have close liaison with industries to facilitate Training & Placement Activities.

▶ Perform Training Need Analysis after analyzing industry needs and skill gaps.

Organize recruitment drives for B.Tech & M.Tech students.

Prepare schedule, budget, policies for Training & Placement Office.

WCE Employability Skill Enhancement Training

complexity at which the session in the respective batches are conducted.

▶ After the end of training, a Post-Assessment Test is conducted.

students, before the actual placement season begins.

Placement Policies

The status is decided by the Training & Placement Office.

he/she is not allowed to appear for further campus activity.

company until he/she gets the first offer.

ones who pay more than 15 LPA.

Placement Office.

LPA.

Activities.

permanently.

Placement Calendar

Institutes Academic Calendar.

Month

January-April

Last week of June

1st week of July

July –August

1st September – 20th

September

Last week of September

October – November

December

January

January-April

May

Sr. No.

1

2

3

4

5

6

7

8

9

10

11

January, to make up for the skills which they fall short of.

Organize post recruitment training for placed students.

built up an impressive placement record.

Training Need Analysis

▶ Help every student to define his/her career interest through individual expert guidance.

Recruitment Procedure and profiles of these students are then submitted to the company.

It also offers 4 Diploma Programs in Civil, Mechanical, Electrical & Industrial Electronics.

A major curriculum revamp has been undertaken recently with the help of an international team.

▶ The institute has been again selected in the Phase II as well as Phase III of TEQIP, which is under

▶ All degree programs are autonomous and as a result, the curriculum is regularly updated.

▶ WCE ranked 153 & 122 in *NIRF* ranking in year 2018 & 2019 respectively.

India out of 127 institutes in Program Impact in 2010.

intent to infuse talent, vigor and novelty into the corporate.

his role and responsibilities but also an all-rounded individual.

by helping them to find gainful employment with the best of the Engineering firms.

experts' presentations with the seating capacity of around 300 students.

▶ WCE offers truly excellent facilities including well-equipped laboratories.

students for the various professional activities.

107859 books and all relevant online journals.

procedures, placement policy, etc. are discussed.

day), after completion of the selection process.

Information i.e. database and resume of all students is collected.

A mutually convenient date for the selection processes is finalized.

Placement Procedures

summary of the academic curriculum.

or along with the final recruitment.

▶ All degree programs are accredited by the National Board of Accreditation (NBA).

under QIP & NDF schemes.

record of Campus Placements.

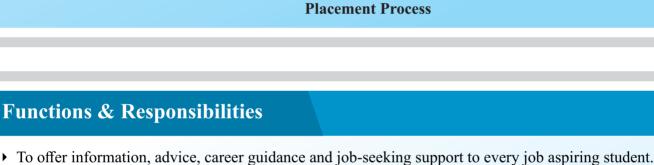
implementation.

About T&P Office

technology in the industry.

companies.

Facilities



students.

his/her interest.

student of the Institute.

Placement Activity.

the help of this test:

Verbal Ability

▶ Technical Ability

▶ Analytical Ability

▶ Logical Thinking

▶ Reasoning Skills

▶ Lateral Thinking

students, for great career.

individual.

industrial relevance for the students.

Assessment Partners of recruiters and other individual reputed firms like CoCubes, AMCAT, eLitmus, Meritrac, FACE, etc. conduct mock placement drives to understand placement process and prepare accordingly. ▶ Employability Skill Enhancement Training is conducted majorly for Third Year B.Tech & First Year M.Tech students in the Winter-Break of 5th Semester & 1st Semester respectively. ▶ The training commences with a Pre-Assessment Test.

▶ Based on the scores of the candidates' in the Pre-Assessment Test, they are divided in various batches.

▶ This helps in giving selective attention to individuals and deciding the pacing & level of simplicity or

In the last 2 weeks of December & during the course of 6th semester, on every weekends & holidays,

Development, Resume Writing and Domain Specific Training is conducted by experts.

Employability Skill Enhancement Training on Quantitative Aptitude, Verbal Ability, Soft Skills, Personality

In last week of June & first week of July, a training session is conducted to brush-up the necessary skills of the

A remedial training session for non-placed students are conducted in last week of December and first week of

▶ Students interested in participating in Training & Placement activities, have to register with Training &

▶ Companies are categorized as Core Engineering Companies, IT Companies (Product-Based and Service-Based) & Dream Companies on the basis of job profile offered, their business domain and the salary offered.

• Every student fulfilling the eligibility specified by the company, may appear for the recruitment process of any

▶ If a student from Civil, Mechanical, Electrical or Electronics gets selected by a Service-Based IT company, he/she is allowed to appear for any other Core Campus Drives, till he gets selected by a Core Company.

▶ If a student from CSE or IT gets selected by a Service-Based IT company or a company paying less than 4 LPA, he/she is allowed to appear for any other Product-Based Companies or Companies paying more than 6.5

• Once a candidate gets selected in a Core Company or a Product-Based Company paying more than 6.5 LPA,

▶ All placed & non-placed students can appear for Super Dream Companies. Super Dream Companies are the

▶ Students will not be allowed to withdraw their candidature, from a particular campus recruitment drive unless there are some exclusive points mentioned in the pre-placement talk of which the students were not appraised of earlier. In such a case, exceptions can be made only after the consent of the Training & Placement Office.

Any student who withdraws candidature, rejects offer at any stage, remains absent from any rounds during recruitment process without sufficient reason, will not have any further claim for Training & Placement

Any student, who approaches the company officials for revaluation of aptitude test, etc. or attempts any type of canvassing during the campus recruitment, will be disqualified from Training & Placement Activities

▶ The decision regarding making job offers is left to the discretion of the companies participating in the Campus

• Counselling facilities for students aspiring for higher education are provided by T & P Office.

▶ Under this initiative, The T&P office conducts various sessions by WCE Alumni, Industrial Experts, HR

Executives, etc. for enlightenment of the students regarding recent industrial trends.

Recruitment. At the end of academic year, students who are not placed, Training & Placement Office will extend support to such students, only for off-campus recruitment drives. Students need to note that breach of any of the terms and conditions / clauses mentioned in this policy would attract a penalty. The terms in this policy will be reviewed from time to time, and may be modified by T & P office as per the situation demands.

Training and Placement Office prepares an annual calendar of activities which is in synchronization with

Registration for placement

Mid-Semester Examination

Placement of Mass Recruiters begins

Core/Dream Companies continues

Core/Dream Companies continues

End-Semester Examination

End-Semester Examination & Vacation

Winter Internship Program of B.Tech students begins

Traning & Placement Activity

Selection process for 3rd Year B.Tech students for Summer Internship

Selection process for 1st Year M. Tech students for Project Internship

Training session to brush-up the necessary skills of the students

Resume Building sessions, Mock Campus Selection Process

Updating Final list of eligible students interested in placement

Placement of remaining Core, Product & Dream Companies continues

Placement of remaining Product & Service Based IT Companies &

Placement of remaining Product & Service Based IT Companies &

Placement Induction & Policy Discussion Program

Filling bio-data forms for all B.Tech & M.Tech students

Placement begins for Core, Product & Dream Companies

OF ENGINEERING, SANGLI (An Autonomous Institute)

- **Our Recruiters CORE COMPANIES** L&T Heavy Engineering SULZER | Hero L&T Construction
- TATA CONSULTING ENGINEERS LIMITED SECURE **JACOBS VMS Aker**Solutions JFE LODHA SCOPE **ZIRIDGESTONE IT COMPANIES** MERKLE SOKRATI TOMTOM® Principal W KPIT CALSOFT IZS ORIANT VELOTIO TIBO PERSISTENT FIGMO tavisca Johnson Johnson accenture icertis QuinStreet Atos Syntel Infosys Page 18 SOFTWARE ZYCUS gslab Capgemini andocs

Google

Rakuten

CEMBIBE

OVIDIA

Symantec.

onige

- **Final Campus Selection**
 - TATA MOTORS
 - CRANE **FANUC** STUP Consultants Pvt. Ltd.

BOSCH



AgroStar



MAIRBUS

BARCLAYS **VERITAS Thought**Works[®] mastercard. **HSBC** SIEMENS

Microsoft

DE Shaw & Co

DREAM COMPANIES

Linked in

NICE® LA Rocket. FinIO SEAGATE Cadence **PubMatic** Atlas Copco

media net BNY MELLON druva

TATA CONSULTANCY SERVICES

Prof. Sanjay B. Dhaigude Associate Professor in Electronics &

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"The future belongs to those

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who believe in the beauty of their

dreams."