

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Format- Equity Action Plan

Name of Institute: Walchand College of Engineering, Sangli.

Sr. No.	Activity	Sub-activity/Action	Coordinator	Executing agency	Date & duration	Frequency	Indicator to measure outcome	Estimated Expenditure
1.	Foundation Course for Entry Level Students (First Year B.Tech Students)	Diagnostic test	F.Y.Co-ordinator	WCE	First week of academic year/Semester. At the start of Induction program	Once/Twice in year	Number of students scoring marks more than 60%	Rs.75,000/-
		Remedial Classes for First year subjects (For Those students who are failed)	Remedial class coordinator	WCE and other institute faculties	22 Dec 2018 to 31 Dec2018 (10Days)	Once/Twice in year	Number of students passed in the subjects	Rs.1,00,000/-
		Special Remedial Classes for First year subjects (For Those students who are failed in Sem-I&II)	Remedial class coordinator	WCE and other institute faculties	20May2019 t 3 June2019 (15 days)	Once in year	Number of students passed	Rs.1,25,000/-
2.	Improvement of Language Competency and Soft Skills	Establishment of language lab	HOD of English Department and Dean Planning	Institute by outsourcing to External Agency	To be confirmed	--	English proficiency test	Rs. 5 Lakh
		Tutorials (Grammar based)	HOD of English Department	WCE	As per academic planner	Continuous in batches	Language and Presentation Tests	Rs.10,000/-
3.	Increased Component of Formative Assessment in Student Evaluation	In Semester Evaluation (ISE) will be carried out by Formative Assessment tools like Presentation, Group Discussion, Report Presentation, and on Field Demonstration.	Dean(Academics)	WCE	Continuous	Continuous	Participation in Paper/Project/Poster Presentation events	Rs. 2 Lakh

4.	Qualification Up gradation of Teachers	1. Motivation to faculty for Higher Studies for PhD under QIP & other schemes 2. Encouragement and Incentives for short term Post-Doctoral programs in IITs and Institutes with Higher QS Ranking abroad	Dean(faculty)	WCE	Continuous	Continuous	PhD/Post-Doctoral Qualified Faculty strength	As per Norms
5.	Pedagogical/ Domain Training for teachers with specific emphasis on improving weak students	1. Organization of Pedagogical Training for Teachers grouped according to their Experience 2. Department Specific Training Programs to cater domain knowledge 3. Organization of Workshop to create awareness amongst faculty members about Value Education	Dean(Faculty)/ Dean(Academics) /Heads of the Department	By hiring services of IIT Experts	Pedagogical Training and Value Education Workshop in the Quarter of January-March 2019 and Domain Specific Training Programs on Continuous basis	At least Ten days training per Semester for Domain Specific Training Programs (15 June 2019 to 30 June 2019 & 20 Dec 2019 to 30 Dec 2019)	Improved Teaching Learning Process as observed from Students' Feedback/ External Assessment	Rs. 10 Lakh
6.	Transformation of Campus to be Gender-Friendly	1. Minor Civil Refurbishment Work 2. Counseling of Students	Dean(Planning)/ Chairperson (Women's Cell)	WCE	Refurbishment Work in Quarter of January-March 2019 and Counseling on Continuous basis	Continuous	Feedback from stake Holders	Rs. 10 Lakh
7.	Innovation Workshops	1. Organization of Innovation Workshops 2. Organization of State Level Technical Events and Hackathon/Boot camp 3. Encouragement for Participation of students in such events outside	Coordinator (Innovation Cell)	WCE	VISION 4-6 March 2019	Semester	Performance of Student Participants	Rs. 15 Lakh

8.	Institution Awareness Program	Organization of Awareness of Camps in nearby Schools/Junior Colleges particularly in rural areas.	Dean(students)	WCE (Student Clubs)	1 June 2019 to 10 June 2019	Continuous	Student Admission Data to indicate Rural/Girls Enrolment	Rs. 2 Lakh
9.	Transformation of Campus to be Friendly for Physical Challenged Students	1. Infrastructure Improvement 2. Provision of Battery Operated Vehicles for In-Campus Transport	Dean(Planning)	WCE	Quarter of April-June 2019 and July-September 2019	-	Student Admission Data to indicate Enrolment of Physically Challenged Students and Feedback from Stake Holders	Rs. 11 Lakh
10.	Training Program for Employability /Higher Studies /Government Services	1. Identification of Weak Students 2. Organization of Training Programs for Aptitude Tests/Interview Techniques 3. Organization of Training Programs for GATE/GRE/Competitive Examinations 4. Entrepreneurship/Start-up Training Programs 5. Organization of Industry Meet	Training and Placement Officer	outsourcing to External Agency	Continuous	Continuous for Third Year and Final Year students	Placement Data GATE Examination Results Higher Education Enrolment Data Competitive Examination Results Data of Students becoming Entrepreneurs	Rs. 20 Lakh
11.	Grievance Redressal Mechanism	Establishment of Grievance Redressal Committee and creating of awareness of the same by using all available types of media	EAP Coordinator	WCE	Continuous	Continuous	Data of Complaints and their Resolution	Rs. 25 Thousand (For computer with printer, phone, Stationary, Complaint box etc.)

12.	Women Cell	Creating of more awareness of Women's Cell amongst all stakeholders by using all available types of media	Chairperson (Women's Cell)	WCE	Continuous	Continuous	Data of Complaints and their Resolution	Rs. 5000/- (For Stationary etc.)
13.	Peer Learning	Preparing of Peer Learning Groups to inculcate the Culture of Think-Pair-Share as envisaged by Modern Learning Processes Remedial Coaching by Scholar Student Groups	Dean(Students)/ Dean(Academics)	WCE	Continuous	Continuous	Student Performance in Examinations especially Transition Rate	Rs. 1 Lakh
14.	Student Mentor Program	1. Establishment of Mechanism for Mentoring of Students in Groups by Faculty Members/Alumni/Industrialists	Dean(Students)	WCE	Continuous	Continuous	Feedback from Stakeholders	Rs. 1 Lakh

CF.V. Moshale

EAP Coordinator